



Response Date:08/04/2024

2024/353 - In-person interviews and home visits

In response to your recent request for information regarding;

1. Please confirm whether you carried out virtual/online interviews for potential new recruits during the Covid pandemic –

Yes

2. If yes, please confirm (roughly) what date you resumed in-person interviews for potential new recruits

March 2022

3. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2022

From March 21st 2022 onwards PC interviews were conducted in person so the majority of interviews will have been carried out face to face.

However, we do not hold a percentage or figure on the number of recruitment interviews for new officers were carried out in person in 2022.

4. Please confirm (roughly) what percentage of recruitment interviews for new officers were carried out in person in 2023?

There was only 2 PC interviews carried out on teams in 2023 = less than 1%.

5. Please confirm how many home visits were carried out in 2022 for potential new recruits

Zero

6. Please confirm how many home visits were carried out in 2023 for potential new recruits

Zero

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 05/04/2024