



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:08/04/2024

2024/321 - settled discrimination claims & NDAs

In response to your recent request for information regarding;

(1)The total number of employee discrimination claims which have been settled by your force;

7

(2)Separately, please break these down into categories of discrimination types which have been settled by your force. (The nine protected characteristics are: age, gender reassignment; being married or in a civil partnership; being pregnant or on maternity leave; disability; race, including colour, nationality, ethnic or national origin; religion or belief; sex; sexual orientation.);

Disability discrimination

Age discrimination

Sex discrimination

(3)For each of the above, please detail the number of these claims, broken down by the nine protected characteristics, which have been settled with an non-disclosure agreement (NDA) in place;

Disability discrimination x 5

Age discrimination x 1

Sex discrimination x 2

(4)Further, how much money has been paid in total to settle employee discrimination claims by your force;

£48,000.00

(5)Separately, how much money has been paid

Sex discrimination - £4000.00

Disability discrimination - £2500.00

Disability discrimination - £16,000

Disability discrimination - £16,500

Sex discrimination - £9000.00

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 05/04/2024