



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:02/04/2024

2024/239 - Officers/staff under investigation and workplace mental health

In response to your recent request for information;

Please see the attached spreadsheet.

Our information is set up and searchable for our policing purposes. To obtain some of the information in the format you have requested would involve manually reviewing each record on our force system. The cost of providing you with the information is above the amount to which we are legally required to respond i.e. the cost of retrieving the information exceeds the 'appropriate level' as stated in the Freedom of Information (FOI) Fees and Appropriate Limit regulations 2004.

Therefore, in accordance with the FOI Act 2000 the information you have requested is exempt under Section 12 (1), and this letter acts as a Refusal Notice under section 17 (5) of the legislation.

Although excess cost removed the forces obligations under the Freedom of Information Act, as a gesture of goodwill, I have supplied information, relative to your request, retrieved or available before it was realised that the fees limit would be exceeded. I trust this is helpful, but it does not affect our legal right to rely on the fees regulations for the remainder of your request.

Additionally, unfortunately, the lowest level of sickness description for Mental Health is:

PD - ANXIETY
PD - DEPRESSION
PD - DRUG OR ALCOHOL PROBLEMS
PD - OTHER MENTAL DISORDERS
PD - OTHER STRESS
PD - POST TRAUMATIC STRESS

For the following the figures have been taken from our current cases we are dealing deal with within the welfare team;

Police officers who attempted suicide whilst not under investigation for conduct or gross misconduct – we currently have 48 open welfare cases out of a police force of 1,692 police officers and 2 have attempted suicide in 2023 equates to 4.17%

Police officers who reported being suicidal whilst not under investigation for misconduct or gross misconduct – we have 48 open welfare cases 7 police officers have reported being suicidal and equates to 14%

Police officers who reported a mental health condition as a result of work whilst not under investigation for misconduct or gross misconduct – 48 individuals

Police officers who were sectioned under s.135/135 of the mental health act whilst not under investigation for misconduct or gross miss conduct – 1 individual

Police officers who attempted suicide whilst under investigation for conduct or gross misconduct – we currently have 25 open cases for individuals under investigation and 1 individual attempted suicide (2023) equates to 4%

Police officers who reported being suicidal whilst under investigation for misconduct or gross misconduct- we currently have 25 open cases for individuals and 5 individuals reported being suicidal equates to 20%

Police officers who reported a mental health condition as a result of work whilst under investigation for misconduct or gross misconduct – we currently have 25 open cases and 20 individuals reported a mental health condition equates to 80%

Police officers who were sectioned under s.135/135 of the mental health act whilst under investigation for misconduct or gross miss conduct – none reported with current open 25 cases.

police staff who attempted suicide whilst not under investigation for conduct or gross misconduct – we currently have 16 open welfare cases out of a police force of 1,422, which are police staff. None have attempted which equates to 0%.

police staff who reported being suicidal whilst not under investigation for misconduct or gross misconduct – we currently have 16 open welfare cases, being police staff and I has reported being suicidal and equates to 6.25%.

police staff who reported a mental health condition as a result of work whilst not under investigation for misconduct or gross misconduct – 16 individuals equates to 33%.

Police staff who were sectioned under s.135/135 of the mental health act whilst not under investigation for misconduct or gross miss conduct – None equates 0%.

police staff who attempted suicide whilst under investigation for conduct or gross misconduct – we currently have 16 open welfare cases for police staff with none attempting suicide which equates to 0%.

police staff who reported being suicidal whilst under investigation for misconduct or gross misconduct- we currently have 16 open cases for police staff and 2 individuals reported being suicidal, which equates to 12.5%.

police staff who reported a mental health condition as a result of work whilst under investigation for misconduct or gross misconduct – we currently have 16 open cases and 2 individuals reported a mental health condition equates to 12.5%.

Police staff who were sectioned under s.135/135 of the mental health act whilst under investigation for misconduct or gross miss conduct – None which equates to 0%.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 25/03/2024