



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date: 23/02/2024

2024/184 - Failed re-vetting procedures

In response to your recent request for information regarding;

- **How many total police officers do you have serving?**

This information published on our website;

[Published items | North Wales Police](#)

Please provide the number and percentage of serving police officers who have failed re-vetting procedures in the last five years. How many of these officers are still serving even though they have failed re-vetting?

We do not hold a percentage, however we can advise 2 officers failed vetting in 2023. One no longer serving, one currently suspended as process is followed.

- **For the last three years, please provide as many examples as is financially possible of the following: The rationale provided for rejecting vetting clearance for officers in relation to adverse information recorded as Violence Against Women and Girls-related. In each example, I would like a copy of the report made in rejecting vetting clearance, or as much of it as possible.**

Unfortunately due to the small number of officers who have failed, we are unable to disclose the reasons as it would be easily attributed back to them by those who know they have failed. This would be a breach of the Data Protection Act and therefore exempt under section 40 (2) of the Freedom of Information Act. In accordance with the Freedom of Information Act 2000, this letter acts as a Refusal Notice under section 17 (1) of the legislation.

- **Does your force conduct face-to-face interviews (not including through audio/video telecommunications) as part of the vetting process?**

If necessary then face to face interview is done.

- **Does your force check the content on publically available social media to ensure that the applicant's online behaviour is compatible with the Code of Ethics or Standards of Professional Behaviour, as part of the vetting process?**

Yes.

- **Please provide the average time between a police officer's initial vetting and re-vetting in your police force.**

There are too many variables due to many reasons why someone may be re-vetted and too many individuals to work out an average.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 20/02/2024