



Response Date:23/12/2024

2024/1134 - Allowances, bonuses, awards and expenses claimed in 2023/24

In response to your recent request for information regarding;

For the year 2023/24, please provide the amounts officers received in:

- a. On call allowance** £116,667
- b. Bonus payments** £15,523 No 55 max £500
- c. Removal expenses** £12,492 No 1
- d. Targeted variable payments and** £36565 No 22
- e. Team recognition awards.**

Strategic Recognition and Engagement Board decision log for FY 2023/24 data for category 1e Team Recognition Awards I can provide the below information.

The Board supported the nomination for ten PolSA staff to be rewarded £200 each.	Board	26.04.23
The Board supported the nomination for 12 PCSO Assessors to be rewarded £300 each	Board	04.07.23

2. For parts b, c and d, please provide the number of officers concerned.

See above

3. For part b (bonus payments) please specify the amount of the maximum bonus payable and the number of officers who received it.

See above

4. For part d (targeted variable payments) please break down the figure to show (i) service critical skills payments and (ii) recognition of workload payments.

The Strategic Recognition and Engagement Board decisions FY 2023/24 for categories I can provide the following information:

A critical skills request submitted for Motorcyclist Surveillance Officers that was referred to Chief Officers for a decision in Feb 2024. This payment was not agreed in FY 2023/24. The same request was resubmitted to Chief Officers in May 2024 and a decision was made to award a critical skills payment to the Surveillance Motorcyclists as follows:

1. With effect from 01.04.23 – 31.03.24 - A critical skills payment of £2,000.
2. Prior to 01.04.23 – A one off bonus of £500 to be paid based the important and demanding nature of the work.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 20/12/2024