



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date: 22/01/2024

2024/030 - Senior leadership posts

In response to your recent request for information regarding;

I am writing to request details of police staff posts in your organisation (not individuals).

This request focuses on senior leadership posts, this means a police staff post (not officer), which sits within the top five grades of your existing police staff pay structure. Please include both filled and vacant posts.

Details required are:

- 1. Total number (established FTE) of police staff in current structures, including all posts across the force as of 1 April 2023 or later.**

Staff FTE	1187
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- 2. Details of senior posts across current structures, as of 1 April 2023 or later, as per definition above. Please provide:**
 - a. Full job title**
 - b. Total FTE allocated to each role**
 - c. Grade or band**
 - d. Department or function where post sits.**
 - e. Current gross salary (excluding employer's costs)**

Business Area/Function	Post Description	Post grade	Sum of Planned Strength	Sum of FTE	Sum of Vacancies	Sum of SALARY
☐ CORP BUSINESS INTELLIGENCE	☐ CORP HEAD OF STRATEGIC PLANNING	PO(E)	1	1	0	60316
☐ CORP EQUALITY DIVERSITY & INCLUSION	☐ CORP HEAD OF DIVERSITY DEVELOPMENT	PO(F)	1	1	0	64245
☐ CORP PEOPLE AND ORGANISATIONAL DVLPMT	☐ CORP HEAD OF HR	PO(E)	1	1	0	61597
	☐ CORP HEAD OF MEDICAL SERVICES	PO(E)	1	1	0	61597
	☐ CORP HEAD OF POD	ASSISTANT DIRECTOR	1	0	1	0
	☐ CORP HEAD OF TRAINING	PO(E)	1	1	0	61597
	☐ CORP SHARED SERVICE FACILITY MANAGER	PO(E)	1	1	0	61597
☐ CORP PORTFOLIO MANAGEMENT OFFICE	☐ CORP PROGRAMME MANAGER	PO(E)	3	3	0	123194
☐ CORP PROJECTS	☐ CORP PROGRAMME DIRECTOR	ASSISTANT DIRECTOR	0	0	0	0
	☐ SEC MINERVA PROGRAMME MANAGER	PO(E)	0.86	0.86	0.86	55460.33
☐ CORP SENIOR MANAGEMENT TEAM	☐ CORP HEAD OF BUSINESS INTELLIGENCE	PO(G)	1	1	0	72925
	☐ CORP HEAD OF CHANGE	ASSISTANT DIRECTOR	1	1	0	82809
	☐ CORP HEAD OF CORPORATE COMMUNICATION	PO(G)	1	1	0	72925
☐ CS FMIT	☐ CS SENIOR REVIEW OFFICER	PO(E)	0.00027027	0	0.00027027	0
☐ CS SENIOR MANAGEMENT TEAM	☐ CS SCIENTIFIC SUPPORT MANAGER	ASSISTANT DIRECTOR	1	1	0	77708
☐ F&R CHIEF INFORMATION OFFICE	☐ F&R CHIEF INFORMATION OFFICER	ASSISTANT DIRECTOR	1	1	0	82809
☐ F&R FACILITIES AND FLEET	☐ F&R HEAD OF FACILITIES MANAGEMENT	ASSISTANT DIRECTOR	1	1	0	82809
☐ F&R FINANCE AND PROCUREMENT	☐ F&R ASST DIRECTOR FINANCE & RESOURCES	ASSISTANT DIRECTOR	1	1	0	82809
	☐ F&R FINANCIAL MANAGEMENT ACCOUNTANT	PO(E)	1	1	0	61597
	☐ F&R HEAD OF PROCUREMENT	PO(E)	1	1	0	61597
	☐ F&R MANAGEMENT ACCOUNTANT	PO(E)	2	2	0	123194
☐ F&R INFO. AND COMMUNICATION TECHNOLOGY	☐ F&R HEAD OF SERVICE MGT AND INTEGRATION	PO(G)	1	1	0	72925
	☐ F&R HEAD OF STRATEGY & PLG AND ENGAGEMENT	PO(G)	1	1	-1	60316
	☐ F&R HEAD OF TECHNOLOGY	ASSISTANT DIRECTOR	1	1	0	77708
	☐ F&R HEAD OF TECHNOLOGY ARCHITECTURE	PO(G)	1	1	0	72925
	☐ F&R TECHNICAL SOLUTIONS ARCHITECT	PO(F)	2	3	-1	67012
	☐ SEC SOLUTION ARCHITECT	PO(E)	0	0	0	0
☐ FORENSIC COLLISION INV NETWORK	☐ FCIN ACCOUNT MANAGER	PO(E)	0.00027027	4	-3.99972973	61597
	☐ FCIN IT SOLUTIONS ARCHITECT	PO(E)	0.00027027	1	-0.99972973	62910
	☐ FCIN NATIONAL TEST CENTRE MANAGER	PO(E)	0.00027027	0	0.00027027	0
	☐ FCIN OPERATIONS MANAGER	PO(G)	0.00027027	1	-0.99972973	69898
	☐ FCIN PROGRAMME DIRECTOR	DIRECTOR	0.00027027	1	-0.99972973	96300
	☐ FCIN PROGRAMME MANAGER	PO(E)	0.00027027	1	-0.99972973	55803
	☐ FCIN QUALITY MANAGER	PO(E)	0	1	-1	61597
	☐ FCIN SCIENCE MANAGER	PO(E)	0.00027027	1	-0.99972973	61597
☐ JS SENIOR MANAGEMENT TEAM	☐ JS HEAD OF JUSTICE SERVICES	ASSISTANT DIRECTOR	1	1	0	77708
☐ N/A	☐ SEC NATIONAL CIP CHANGE MANAGER	PO(E)	1	0	1	0
☐ POLICE AND CRIME COMMISSIONER	☐ PCC CHIEF FINANCE OFFICER	ASSISTANT DIRECTOR	0.6	0.6	0	49685.4
	☐ PCC SERIOUS VIOLENCE PREVENTN PROG LEAD	PO(E)	0.00027027	1	0.00027027	55803
	☐ PCC POLICE & CRIME COMMISSIONER	SCALE 67-70	1	1	0	73300
☐ NPCC	☐ NPCC DIRECTOR OF FINANCE & RESOURCES	DIRECTOR	1	1	0	122308
☐ F&R LEGAL SERVICES	☐ F&R FORCE SOLICITOR	SCALE POINTS 64-69	1	1	0	86407

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 19/01/2024