



**HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE**

Response Date:05/01/2024

2024/002 - Menopause

In response to your recent request for information regarding;

Please could I get a copy of your current Menopause Policy.

If you have a separate Andropause Policy please could I get a copy.

Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years:-2023, 2022, 2021, 2020, 2019.

North Wales Police do not hold a specific Menopause or Andropause Policy.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 04/01/2024